

"Registered"

No.HFW/HMR/Estt(Recruitment)Faculty/2022/-1178

Office of The Principal,Dr.Radhakrishnan Government
Medical College,Hamirpur (HP-177001

To

The Director
Information & Public Relations,
Himachal Pradesh Shimla-2

Dated Hamirpur the 18/01/2023

Subject:-

Advertisement for filling up the tenure posts of Senior Residents/Tutor
Specialists in Dr.Radhakrishnan Govt.Medical College,Hamirpur (HP)

Sir,

I have the honor to enclose herewith the advertisement as per **Annexure "A, B-1 to B-3 and C"** for filling up the vacant tenure posts of Senior Residents/Tutor Specialists in Dr. Radhakrishnan Govt. Medical College Hamirpur(HP), with the request to publish the notice in all leading National English and Hindi News Papers for wide publicity preferably 19th January, 2023 please.

Your faithfully

Principal,
Dr.Radhakrishnan Government Medical
College, Hamirpur (HP)

Dated : Hamirpur (H.P.)
Pin-177001

No. as above:

Copy for information & necessary action to:-

- 1.The Principal Secretary (Health) to the Govt. of Himachal Pradesh Shimla.
- 2.Director,Medical Education & Research, Himachal Pradesh,Shimla-09 w.r.t. his office letter No. HFW(DME)(B)2-163/2019/Vol-VIII-12883-12890 dated 17.01.2023. **It is requested that the schedule of counseling in this Medical College fixed on 09.03.2023 may kindly be refixed on 06.03.2023 in view of scheduled visit of NMC in the 2nd week of March, 2023 to this institution for recognition and necessary approval may kindly be granted in this behalf please.**
- 3.The Director, PGIMER Chadigarh for displaying on the notice board please.
- 4.Principal, IGMC Shimla,Dr.RPGMC Tannda, Pt.JLNGMC Chamba, Dr.YSPMC Nahan,SLBSGMC Ner Chowk,Mandi,MMU Solan with the request to display the advertisement on the notice board of the institution.
- 5.Incharge, Information & Technology (IT) Section, IGMC Shimla for information with the request to **upload the advertisement as per enclosed Annexures on the website of Dr. Radhakrishnan Government Medical College, Hamirpur ([http:// www. rgmchamirpur. org/](http://www.rgmchamirpur.org/)) (HP) immediately.**
- 6.Notice boards –Dr.RK GMC Hamirpur(HP).

Principal,
Dr.Radhakrishnan Government Medical
College,Hamirpur (HP)

“Annexure A”

OFFICE OF THE PRINCIPAL, Dr. RADHAKRISHNAN GOVERNMENT MEDICAL COLLEGE, HAMIRPUR (HP)

ADVERTISEMENT FOR THE APPOINTMENT OF SENIOR RESIDENTS/TUTOR SPECIALISTS IN Dr. RADHAKRISHNAN GOVT. MEDICAL COLLEGE, HAMIRPUR (HP)

Applications are invited from the eligible candidates fulfilling the requisite qualifications and other eligibility conditions as per R&P Rules, Doctors Resident Policy in force, on the application proforma as per Annexure “B-1 to B-3” for the post(s) of Senior Residents /Tutor Specialists in Dr. Radhakrishnan Government Medical College, Hamirpur (HP). The last date by which the interested candidates are required to submit their respective application form, duly filled in all respects in the office of the Principal, Dr.RKGMC Hamirpur is **05.02.2023** upto **5.00 pm** through registered post or by hand or e.mail (on e.mail id principal.hamirpur@gmail.com), beyond which no application shall be entertained. The counseling for the advertised posts in Dr.RKGMC Hamirpur (HP) shall be conducted on **06.03.2023** at **11.00 am** onward in the office of the Principal, Dr.RKGMC Hamirpur (HP). These recruitments and appointments shall be subject to the outcome of the associated cases in the Hon’ble Courts of Law. The specialty wise tentative vacancy is as per Annexure “C” , which may increase or decrease and the eligibility criteria and other terms & conditions of selection/appointment can be seen on as well as downloaded from the website of this institution i.e. <http://www.rgmhamirpur.org/> . The candidates should regularly remain in touch with the website for further changes, if any. Any other information will also be conveyed through the institutional website.

Syach
Principal, Principal
Dr. Radhakrishnan Government
Medical College, Hamirpur (HP)
e.mail:- principal.hamirpur@gmail.com
18/1/2023

**APPLICATION FORM FOR THE POST OF SENIOR RESIDENT /TUTOR (SPECILIST)-
Dr.RADHAKRISHNAN GOVERNMENT MEDICAL COLLEGE, HAMRPUR (HP)**

1. Application for the post of:- _____

2. Specialty in which applied: _____

3. Category (GDMO or direct (if applicable):- _____

4. Name of applicant:- _____

5. Father's Name:- _____

6. D/O./B : _____

7. Medical Council's Registration No.& Date _____

8. Permanent Home Address:- _____

9. Correspondence Address:- _____

(If different from Home Address)

10. Contact No. & email:- _____

11. Category: General/SC/ST/OBC etc./Other: _____

12. Whether the candidate is in service GDO/Adhoc/Contract/RKS appointee: _____.

13. Details of Service (for GDOs) only:

a)Adhoc/Contract/RKS basis: From _____ to _____ Total Period _____

b)Regular basis : From _____ to _____ Total Period _____

14. Detail of Institutions Served:

Name of the Institution:

i) From _____ to _____ Total Period _____

ii) From _____ to _____ Total Period _____

iii) From _____ to _____ Total Period _____

iv) From _____ to _____ Total Period _____

Space for self
attested
photograph

15. Whether the candidate has worked as Senior Resident/Tutor Specialist or Junior Resident/Tutor General in the past, if yes, details thereof:

- i) Name of the Medical College where served _____
- ii) Name of the Specialist/Department _____
- iii) Period From _____ to _____

16. Details of certificates attached with application:

- i) _____ ii) _____
- iii) _____ iv) _____
- v) _____ vi) _____
- vii) _____ viii) _____

17. Details of marks obtained in MBBS Degree:

Sr. No.	Name of the Exam	Name of the institution	Name of University/Board	Maximum Marks	Marks Obtained
1	1 st Professional				
2	2 nd Professional				
3	3 rd Professional				

Note: Marks out of 30= (Marks obtained in 1st, 2nd & 3rd Prof.+Total marks 30)

18) Detail of marks obtained in MD/MS/DNB/MDS(as applicable):

Sr.No	Name of the Exam	Name of the institution(s)	Name of University/Board	Maximum Marks	Marks Obtained
1					
2					
3					

Note: Marks out of 40=(Total Marks obtained in MD/MS/DNB/MDS=Total marks in MD/MS/DNB/MDSx40)

Cont...next page....

Annexure "B-3"

19. Details of Bond condition as per PG/SS policy: _____

20. Paper Publications(include only indexed journals and papers as first/ corresponding author): _____
(Attach details separately with a copy of each published paper).

UNDERTAKING

I, hereby declare that the entries made by me on the application form & information furnished are complete and true to the best of my knowledge and based on records. I hereby undertake to present the original documents on the designated date of personal appearance for verification. I shall be solely responsible for any wrong information furnished by me. I shall also abide by the relevant policy/instructions/notifications regarding appointment as Senior Resident.

Dated: _____

Place: _____

Signature of the Applicant

Name: _____

Present place of Posting (in case of GDMO)
& Address

Annexure "C"

OFFICE OF THE PRINCIPAL, Dr. RADHAKRISHNANGOVT. MEDICAL COLLEGE,
HAMIRPUR (HP)
TENTATIVE VAANCY POSITION OF SR. RESIDENTS/TUTOR SPECIALISTS AS ON 18.01.2023

Sr.No.	Name of the Department /Specialty	Number of Vacant Posts
1	Anaesthesia	01
2	Biochemistry	01 (For Medical Person)
3	Microbiology	02
4	Pediatrics	02
5	Orthopaedics	01
6	OBG	01
7	Physiology	02 (For Medical :02)
8	Pharmacology	01 (Preference to Medical person)
9	Pulmonary Medicine	02
10	Radio-Diagnosis	04
11	General Surgery	02
12	Physical Medicine & Rehabilitation	02
	<i>Total</i>	21

Syada
Principal,
Dr. Radhakrishnan
Govt. Medical College
Hamirpur (HP.)
18/1/2023

Dr.Radhakrishnan Government Medical College,Hamirpur(HP)

ELIGIBILITY CRITERIA/TERMS & CONDITONS FOR APPOINTMENT TO THE POST OF

1) Post: SENIOR RESIDENT/TUTOR SPECIALIST

2) CLASSIFICATION:CLASS-I (GAZETTED) TENURE POST

3) Eligibility & Essential Qualifications:

For Clinical Subjects: Post Graduation (MD/MS) or DNB in the concerned specialty from a University /Institution recognized/ permitted by the NMC/Dental Council of India(DCI), failing which the PG Diploma (MD/MS/MDS) in the concerned specialty recognized/permitted by the NMC/DCI.

For Non Clinical Subject: Recognized MD/MS/DNB in the concerned specialty or qualifications as prescribed in the concerned specialty by Himachal Pradesh Medical Education Service Rules notified by the State Government from time to time.

Provided that the percentage of Tutor Specialists in non clinical subjects from non-medical backgrounds shall not exceed the limit prescribed as per norms fixed by the NMC.

Provided further that the minimum one year field posting or any such period prescribed by the PG/SS Policy as notified from time to time before being eligible for Senior Residency shall be exempted to become eligible for Senior Residency in respect of newly opened Government Medical Colleges/Institutions of the State in view of the shortage of faculties/Resident Doctors and in order to meet out the deficiency pointed out by the NMC.

4) **PAY & ALLOWANCES:**

- i) The GDOs (regular employees of H.P.H.S. (Gen. Cadre) on their appointment as Senior Resident will continue to draw pay and allowances/increments as admissible to them in their pay-scale.
- ii) The direct candidates who join as Senior Resident/Tutor Specialist in the institution shall be eligible to draw the pay as prescribed for a Senior Resident/Tutor Specialist. Similarly The Specialist (the candidates who join directly as Senior Resident/Tutor Specialist shall draw the pay as under:

1st year Rs.60,000/- fixed per month.

2nd year Rs. 62,500/- fixed per month.

3rd year Rs.65,000/- fixed per month.

5) **AGE LIMIT: 45 Years and below:-**

- i) Provided that upper age limit will not be applicable to the candidate already in service of the government including those who have been appointed on adhoc or on contract basis by the Govt. However in service candidate must have at least five years of service left at the time of appointment as Senior Resident/Tutor Specialist.
- ii) Provided further that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government.
- iii) Age limit for direct recruitment will be reckoned on the first day of the year in which the post(s) are advertised for inviting application
- iv) Provided further that in case sufficient number of candidates are not available during selection process/counseling, then direct candidates more than 45 years may be considered for selection against advertised vacancies of Senior Residents/Tutor Specialists.

6) METHOD OF RECRUITMENT:

In order to recruit candidates for the posts of Sr.Residents/Tutor Specialists, the interviews/counseling committee shall draw specialty wise merit list based in the documents submitted at the time of making application keeping the following manner:

a) The distribution of marks for drawing up merit shall be as under:

MBBS Marks (Cumulative total marks of 1 st , 2 nd and 3 rd professional exam.)	Total marks obtained/maximum marks/30 Marks
PG(MD/MS/MDS/DNB) Degree/Diploma marks (in concerned Specialty)	Total marks obtained/maximum marks/40 Marks
Period of service of State	As per Appendix: C
Publication of papers in Indexed Journals of 1 st author, 2 nd author or corresponding author (Published papers in r/o which letter of acceptance has been issued shall be counted)	02 Marks for each published work subject to maximum of 20 Marks)

- b) The candidates who have done MD/MS/DNB/MDS in a particular subject shall be higher in merit than the candidates who have done PG Diploma in that particular specialty, irrespective of the marks earned. Similarly, for the non clinical subjects, candidates belonging to non medical side shall always be placed below in the merit than the candidates of the medical side irrespective of the marks earned and the inter se merit of the candidates from non medical background shall be determined on the basis of marks obtained in the Essential Qualification examination like M.Sc.(Medical) etc. as per essential qualification prescribed in the new Resident Doctor's Policy at Clause 7.1.
- c) In case, the PG(MD/MS/DNB/MDS) marks are not available in respect of even one candidate in a particular specialty, the PG(MD/MS/DNB/MDS) marks shall not be taken into account while drawing up the merit of that particular specialty.
- d) The candidate shall be required to be mandatorily present during the verification of documents, otherwise their candidature shall be deemed rejected. However, in case candidate is unable to be present in the counseling in person due to unavoidable circumstances, then he/she may authorize any person to represent him/her alongwith his/her original educational/academic and other supporting documents for verification.
- e) After the verification of documents and after issuance of NOC by the Director Health Services, HP, the Principal/Counseling committee shall allot the post of Senior Resident/Tutor Specialist in order of merit in the concerned specialty/department.
- f) The Principal, Dr.RKGMC Hamirpur shall forward the result/selection list alongwith waiting panel to the DME&R HP within one week after completion of selection/counseling process(in confidential manner).The DME&R, HP Shimla shall work out the entire result/selection list of the college/institution and recommend the names of selected candidates to the Govt. for appointment to the post of Sr.Resident/Tutor Specialist and on the basis of approval conveyed by the Govt. the DME&R, HP will issue appointment orders in this regard accordingly.

7) Terms and Conditions:

- a) The appointment will be ordinarily for a period of three years only (*whether GDO or Direct candidate on contract basis*) being a tenure post, subject to satisfactory yearly performance which shall be brought to the notice of the Principal by the concerned Head of Department(HoD). The Principal shall intimate to the Government through DME&R, HP, if the services of a Senior Resident/Tutor Specialist need to be discontinued in view of non satisfactory performance. The post occupied by the Senior Resident/Tutor Specialist will fall vacant only if the tenure is completed or he/she tenders resignation or his/her services are terminated.
- b) The GDO shall continue to draw the emoluments and pay admissible to his/her with due allowance and increments during the period of Senior Residency. The direct candidates including GDO(Contract) who join as Senior Resident/Tutor Specialist in Dr.RKGMC Hamirpur shall be eligible to draw the pay as prescribed for a Senior Resident/Tutor Specialist by the Government.
- c) The salary of Senior Residents/Tutor Specialist shall be drawn against the sanctioned post of Senior Resident/Tutor Specialist in the institution. The GDOs selected for Senior Residency will furnish their Last Pay Certificate(LPC) duly issued by their last establishment for the purpose of drawing salary against the post of Senior Resident/Tutor Specialist.
- d) For the purpose of field posting under this policy, the post of Casualty Medical Officers in Medical Colleges/institutions shall not be included as field posting. Provided further that the services rendered in the offices of the Chief Medical Officer, National Health Mission, Director of Health Services, State Health & Family Welfare Trg. Institutions at Parimahal and Chheb (Kangra) shall be counted for the purpose of field posting.

8) Leave Vacation:

The Senior Residents/Tutor Specialists shall be entitled to leave/vacation as notified by the Government vide notification No. Health-B(15)-1/97-Loose dated 04.12.2009 and its subsequent amendments or any other notifications notified in its supersession from time to time.

9) Repeat Tenure:

There will be no repeat tenure for any candidate as Senior Resident/Tutor Specialist in any specialty in Dr.RKGMHC Hamirpur. However, the candidate shall be allowed to repeat only one more tenure of Senior Residency for three years in his/her concerned specialty/department in any of the other Government Medical College/Institution.

10) Teaching Experience:

a) Senior Residents/Tutor Specialists will be issued "Teaching Experience Certificate" by the Principal, which will be valid for promotion and appointment to the post of Assistant Professor in the respective faculty as per R&P Rules notified by the Government from time to time.

b) The candidates who have availed maternity/paternity leave during the period of Senior Residency shall be entitled to grant of teaching experience for the period of maternity, paternity leave admissible as per rules.

c) Only those candidates shall be granted "teaching experience" who are appointed /selected under the Senior Resident/Resident Doctors' Policy notified by the Government from time to time.

11) Removal/Resignation from post of Sr. Resident/Tutor Specialist of Junior Resident/Tutor General:

a) Once appointed the incumbents can be removed from the post any time after joining in case of misconduct, misbehaviour, acts of commission, omission, unbecoming of a public servant. The HoD will make a formal request in writing to the Principal of the concerned Medical College for removing the delinquent appointee. The Principal of the concerned Medical College will take decision in the matter after *hearing both the parties. It will be necessary to give opportunity to the concerned Senior Resident/Tutor Specialist to explain his/her position.* The Principal shall forward his/her recommendations to the Government and the final decision shall be taken at the level of Government being the appointing authority.

b) Similarly, if the performance is non satisfactory as reported by the Head of the Department during annual performance appraisals, the Principal shall hear the parties and forward the case to the Government for discontinuation of services, if so required along-with his/her findings and recommendations.

c) Any Senior Resident/Tutor Specialist of Jr. Resident/Tutor General shall have to give one month's prior notice of salary in lieu thereof to resign and the concerned Principal shall accept the same.

12) Reservations:

The reservation shall be applied for all posts as per rules applicable in the State of Himachal Pradesh. However, if candidates of reserved category are not available in any category, then the post will be filled up from General Category. Provided further that the reservation roster shall be maintained strictly in fair manner by the concerned Government Medical College/Institution accordingly.

13) No Objection Certificate:

No application of in service GDOs shall be entertained for counselling unless the No Objection Certificate is issued by the Director, Health Services, HP. In case Director, Health Services, HP does not issue the requisite NOC, the candidature of such candidates shall not be considered for of the post of Sr.Resident.

14) Important Instructions:

1) Specialty once chosen will be final and if selected, the candidates will not be permitted to change the same at any stage during this period/tenure chosen will be final and if selected, the candidates will not be permitted to change the same at any stage during period/tenure except as provided under rules.

2) Incomplete or wrongly addressed applications shall not be considered at all and shall be rejected outrightly. Principal, Dr.RKGMC Hamirpur shall not make further correspondence with the candidates in this matter.

3) The candidate should enclose the copies of the following certificates/documents (self attested) alongwith application form:

a) Certificate of Matriculation or its equivalent examination (for verification of age).

b) Detailed marks certificates/degree/PG diploma of professional examination of MBBS/MD/MS/DNB degree, diploma etc.

c) Copies of publications of papers.

d) Character certificate from the employer/Head of the Institution last attended/competent authority.

e) Registration certificate from Medical Council of India for MBBS/MD/MS.DNB or copy of receipt in r/o MBBS.

f) Attempt certificates in respect of MBBS& MD/MS/DNB etc.

g) Service certificate from concerned Chief Medical Officer/Principal of Govt. Medical Colleges as well as Director , Health Services, HP only regarding serving in the peripheral/field institutions after completion of his/her post graduation.

h) Any other certificates.

The rest of the terms and conditions shall be applied the same as contained in the new Resident Doctors' Policy dated 24.12.2021 or any other notifications issued in its supersession from time to time by the Govt. of Himachal Pradesh.

Note:

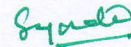
- i) The vacancy/seat(s) is/are tentative, however , the Principal, Dr.RKGMC Hamirpur reserves the right to increase or decrease the post(s) according to administrative exigencies or any other reasons.
- ii) The selection will be subject to the availability of vacancies in the particular department/specialty.
- iii) The NMC/MCI guidelines shall be followed in order to maintain the ratio of Medico:Non Medico candidates.
- iv) The Government of Himachal Pradesh/Director Medical Education & Research, HP/Principal, Dr.RKGMC Hamirpur (HP) reserves the right to withdraw/cancel the aforesaid recruitment of Senior Resident(s)/Tutor(Specialists) at any time without assigning any reason.
- v) The post(s) advertised i.e. the post of Senior Residents/Tutor Specialist(s) are purely **“Tenure Posts” having maximum tenure of 03 years & there is no provision of regularization of services, extension of services of incumbents who are selected and appointed as Direct Candidates on contract basis as Senior Resident(s)/Tutor Specialists/Tutors.** The notifications, orders issued by the Government from time to time regarding regularization of services (after completion of prescribed contractual services period) of those contractual Govt. employees who are recruited through HPPSC Shimla , HPSSC, Hamirpur and batch-wise/other modes etc. shall not be applicable to the Sr. Residents, Tutor(Specialists/ Generals) who are appointed on contract basis as direct candidates.

- vi) The State Governments' policy of regularization of services of Government employees as notified from time to time shall not be applicable to the candidates who are selected and appointed as Senior Resident(s)/Tutor (Specialists) on the advertised Tenure Post.
- vii) The Govt. of Himachal Pradesh reserves all rights and discretion take decision regarding any change in terms and conditions.
- viii) As per provisions contained in the **Resident Doctor Policy at Clause 7.2 Note-(2), candidates shall apply only in one Govt. Medical College/Institution.**
- ix) All recruitments and appointments shall be subject to the outcome of the associated cases in the Hon'ble Courts of Law.
- x) The posts shall be filled up strictly in accordance with the new "Resident Doctors' Policy" notified by the Government vide Notification No.HFW-B(B)1-10/018-Vol-III dated 24.12.2021. However, in case any of the vacancies/posts remained vacant in the respective specialty/Medical College/Institution as per the Policy ibid then the same can be considered to fill up from amongst eligible candidates in the Mop-Up round strictly as per the merit list-cum-eligibility.
- xi) 13 Point reservation roster (specialty wise) as prescribed by the Department of Personnel vide letter No.PER(AP)C-B(12)-1/2019 dated 11.06.2019 and its subsequent amendment(if any) shall be followed.
- xii) Changes, if any , in the said counselling as well as vacancies of Senior Residents/Tutor Specialists will only be intimated through website of this Medical College **<http://www.rgmchamirpur.org/>**.

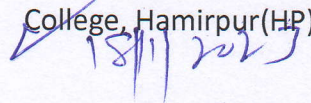
Syaed
Principal,
Dr. Radhakrishnan Govt. Medical
College, Hamirpur(HP)
18/1/2023

Distribution of marks for Senior Resident/Tutor/Tutor Specialist in terms of period of service of State for GDO

- a) A maximum 10 marks will be awarded for service rendered by the candidate as Medical Officer/GDO after Post Graduation
- b) 02 marks will be awarded for each completed year of service in teaching/non teaching institutions/field postings including the mandatory period prescribed for eligibility. The incentive marks beyond the mandatory field posting shall be awarded as pro-rata basis. However, it is clarified that the pro-rata shall be admissible only after attaining the eligibility to the post of Senior Resident/Tutor Specialist for all purposes including the mandatory period of field posting.
- c) For the purpose of calculating the completed years of service, the cut -off date shall be taken as the date of submission of application.
- d) Certificate issued by the concerned Chief Medical Officer/Principal of Government Medical College/Institution,, certifying the service in his/her district/institution in respect of a particular candidate shall be submitted by the candidate by the time making the application.



Principal,
Dr. Radhakrishnan Govt. Medical
College, Hamirpur(HP)


18/11/2025